

Chippewa M. Thomas, Ph.D., LPC, NCC

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Auburn University, Alabama 36849-5222
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Curriculum Vitae

EDUCATIONAL BACKGROUND

Auburn University, Auburn, AL

Ph.D. in Counselor Education and Supervision

Dec 2004

CACREP-Accredited Counselor Education Program

Dissertation: Functions of Gatekeeping: A National Survey of Admissions Practices among Doctoral Counselor Education Programs

Auburn University, Auburn, AL

M.Ed. in Community Mental Health Counseling

May 2001

CACREP-Accredited Counseling/ Community Agency Program

Tuskegee University, Tuskegee, AL

B.A. in Psychology

May 1998

SACS and APA-Accredited Program

TEACHING EXPERIENCE

Auburn University, Auburn, AL

Assistant Professor/ Instructor/ Supervisor

Jan 2005-present

Doctoral Level Courses:

COUN 8910 Advanced Practicum in Teaching

COUN 8920 Doctoral Internship in Counselor Education

Masters Level Courses:

COUN 7310 Counseling Applications to Life Span Development

COUN 7410 Counseling in the Community

COUN 7330 Counseling Diverse Populations

COUN 7340 Group Counseling

RSED 7446 Counseling Applications to Lifespan Development (Distance Education Course)

COUN 7900 Directed Studies in Family and Couples Counseling

COUN 7910 Practicum in Counseling/Community Agency

COUN 7920 Internship in Counseling/Community Agency

COUN 7960 Directed Readings: Community Counseling with Families, Adolescents and Children

Guest speaker for graduate level courses as requested

Developed curriculum, syllabus, assessment and overall course structure; managed course logistics and records; administered all grades and utilized Web-CT, Blackboard and Livetext to support students in courses.

Auburn University, Auburn, AL

Academic Advisor and Committee Appointments

Jan 2005-present

Committee advisement of doctoral students whose program of study has been completed: 11

Committee advisement of a master student who completed a program of study including a thesis: 1

Current chair of doctoral student committee: 1

Current doctoral student committees: 8

Advisor and committee advisement of masters students whose program of study has been completed: 41

Current advisor and masters student committees: 29

Auburn University, Auburn, AL

Graduate Teaching Assistant – Masters level course

Aug 2004-Dec 2004

COUN 7920 CCA Internship

Collaborated on curriculum and course development, syllabus, facilitated group supervisor to evaluate counselors in training by conducting a weekly 1.5 hour seminar, conducted observation in students' field placement sites twice during the term of placement providing live supervision or viewing video tapes for

each student as needed and met with individual students upon request, provided final evaluation of documents and administered all grades.

Troy University, Montgomery, AL

Aug 2003-May 2004

Intern Adjunct Instructor

Masters level Courses:

CHD 5558 Fundamentals of Counseling and Human Development

CHD 6651 Understanding the Cultural Diversity in Counseling

Developed curriculum, syllabus, overall course structure, and administered all grades.

COUNSELOR EDUCATION PROGRAM ADMINISTRATION AND DEVELOPMENT EXPERIENCE

Auburn University, Auburn, AL

June 2008-present

Placement Coordinator – Masters CCA Program and Doctoral CED Program

Coordinate field training placements for program areas within the department with a significant number of students enrolled (i.e. practicum and internship placements) within community and agency mental health counseling settings. Doctoral counselor education students (when needed).

Auburn University, Auburn, AL

Jan 2005-May 2008

Program Coordinator – Counseling/ Community Agency Masters Degree

Largest student enrollment program area within the department. Coordinate efforts in the areas of program, curriculum development and review and revision (i.e. graduate student handbook and portfolio template), and evaluation of core courses as required, participation in the accreditation goal setting, data collection and programmatic review. Integrated into this process is consideration of trends and professional standards in the area of community mental health. Responsible for 1) addressing inquires and responding to all potential applicants requests for program information and recruitment efforts throughout the academic year; 2) the coordination of the application process, admission and matriculation (i.e. advisor assignment in cooperation with program faculty) of new students which occurs in the spring semester of each academic year; and 3) revision of program application materials on an annual basis. A significant component of this responsibility is practicum and internship placement of master's and (when needed) doctoral counselor education students within community counseling settings. Additionally, coordination includes maintaining contacts with sites to promote contact, identification and establishment of new of community counseling sites partnerships, site/program evaluation, and revision of placement and supporting materials. Furthermore, coordination includes handling student and other difficulties related to site placements.

REFERREED PUBLICATIONS (*=DATA-BASED; +=WITH STUDENTS)

Thomas, C. M. (in press). Lifespan Interview Experiential Activity. In Pope, M., Pangelinan, J., & Coker, A. (Eds.). *Experiential activities for teaching multicultural counseling classes and infusing cultural diversity into core classes*. Baltimore, MD: American Counseling Association.

Thomas, C. M. & Alfred, D. M. (in press). Cross Cultural Field Experience Experiential Activity In Pope, M., Pangelinan, J., & Coker, A. (Eds.). *Experiential activities for teaching multicultural counseling classes and infusing cultural diversity into core classes*. Baltimore, MD: American Counseling Association.

+Crook, T. M., Cobia, D. C., & **Thomas, C. M.** (in press). Masculinity and Sexuality: The Impact on the Intimate Relationships of African American Men. *The Family Journal*.

Driver, N.H., **Thomas, C.M.**, & Hunter, M.R. (2008). A discussion of HIV/AIDS effects on African-American Females: A call for Action. *Journal of Thought*.

*+Seals, C., Moses, W., Jyagwencha, J., Martin, A., Clanton, K., **Thomas, C. M.**, & Doswell, F. (2008) LifeLong Learning: Seniors in Second Life Continuum. *Journal of Computer Science, 4*, 1064-1070.

+**Thomas, C. M.**, Crook, T. M., & Cobia, D. C. (2009). Counseling African American Women: Let's talk about sex. *The Family Journal, 17*, 69-76.

*+Seals, C., Clanton, K., Agarwal, R., Doswell, F. & **Thomas, C. M.** (2008). LifeLong Learning: Becoming Computer Savvy at a Later Age. *Educational Gerontology, 34*, 1055-1069.

Dagley, J. D. & **Thomas, C. M.** (2008). Therapeutic Enactment Groups: A Dramatic Effort to Redefine Short-Term and Time-Limited Services. *Journal of Specialists in Group Work, 33*, 317-327.

REFEREED PUBLICATIONS – CONFERENCE PROCEEDINGS

Davis, D.J., Davis-Maye, D., **Thomas, C.**, Alfred, D.M., King-Jupiter, K., Seals, C., Tripp, L.O., & Lovett, G.C. (2009). KEMET Academy: A University Outreach Model for Addressing the Wholeness of Learning in a Rural Context. Proceedings of the American Institute of Higher Education Conference, Nashville, TN.

MANUSCRIPTS UNDER REVIEW (*=DATA-BASED; +=WITH STUDENTS))

Dagley, J. D., **Thomas, C. M.** & Horne, A. (Under Review for publication August, 2009) Career Group Interventions: Ubi Sumus - Quo Vadimus? *Journal for Specialists in Group Work*.

***Thomas, C. M.**, Curtis, R., & Shippen, M. (Under Review for publication July, 2009). An Investigation of the Disability Perceptions of Pre-Service and In-service professionals. *Journal of Counseling and Development*.

+**Thomas, C. M.**, Brown, M., McGee, T., Browning, B., & Pressley, F. (Under Review for publication June, 2009). Second Life: Implications for Counselor Education Programs. *Alabama Counseling Association Journal*.

*Davis, D.J., Davis-Maye, D., **Thomas, C.**, Seals, C., Alfred, D.M., Tripp, L.O., King-Jupiter, K., & Lovett, G. C. (Under Review for publication March, 2009). KEMET Academy: A University Model for Addressing the Wholeness of Learning in a Rural Context. *Journal of Community Engagement and Scholarship*.

*+**Thomas, C. M.**, Suh, S., & Bryant, Z., (Under Review for publication September, 2008). Service learning: A Constructivist Counselor Education Pedagogy. *Journal of College Student Development*.

***Thomas, C. M.**, Vasilas, C., & Driver, N. H. (Revise and Resubmit for publication due end of October 2009). Preparing Future Counseling Professionals: Determining Interpersonal Dispositions and Fitness. *Counselor Education and Supervision*.

SCHOLARSHIP IN PROGRESS (*=DATA-BASED; +=WITH STUDENTS)

***Thomas, C. M.**, & Vasilas, C. (manuscript revision). Informed Consent in Counselor Preparation Programs. *The Clinical Supervisor*.

Thomas, C. M. & Alfred, D.M. (manuscript revision). Experiences with Integrated and Target Courses: Fostering Student Development of Multicultural Counseling Competence. *Multicultural Perspectives*.

***Thomas, C. M.** (manuscript revision). Gatekeeping Practices in Counselor Education and Supervision: Where are we now? *Counselor Education and Supervision*.

Thomas, C.M. & Driver, N.H. (manuscript development). Counseling African-American Women with HIV/AIDS: Considerations for Practice. *Alabama Counseling Association Journal*.

*Vasilas, C. & **Thomas, C. M.** (manuscript development). Evaluation and Remediation of Students in Counselor Training Programs. *Counselor Education and Supervision*.

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- *Willis, B., & **Thomas, C. M.**, & Cates, K. (data analysis). The Lived Experience of Racial Minority Doctoral Attrition in Counselor Education Programs. *Journal of Multicultural Counseling and Development*
- *Packer-Williams, C., Jay, M., & **Thomas, C. M.** (manuscript development). Protégés, Publication and Privilege: Considerations and Issues in Mentoring Black Female Faculty. *Journal to be determined.*
- * Jay, M., Packer-Williams, C., & **Thomas, C. M.** (data analysis). Protégés, Publication and Privilege: Considerations and Issues in Mentoring Faculty. *Journal to be determined.*
- * +**Thomas, C. M.**, Packer-Williams, C., Jay, M., Cage, E., Miller, M., & Pressley, F. (data collection). Protégés, Publication and Privilege: Considerations and Issues in Mentoring Faculty of Color. *Journal to be determined.*
- * +**Thomas, C. M.**, Bvunzawabaya, B., Vasilas, C., Jackson, S., Crook, T., & Rogers, M. (data collection). A National Survey of Multicultural Counseling Competence Preparation and Infusion. *Multicultural Counseling and Development.*
- Thomas, C. M.**, Tripp, L. O., Seals, C., & Brown, P. V. (manuscript development). Virtual Education: An Enhanced Alternative Learning and Practice Tool for Pre-service Teachers and Counselors.
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PROFESSIONAL PRESENTATIONS (+ = WITH STUDENTS)

International and National Refereed Conferences

- Davis, D.J., Davis-Maye, D., **Thomas, C.**, Alfred, D.M., King-Jupiter, K., Seals, C., Tripp, L.O., & Lovett, G. C. (April, 2009 Presentation). KEMET Academy: A University Outreach Model for Addressing the Wholeness of Learning in a Rural Context. The American Institute of Higher Education Conference, Nashville, Tennessee.
- Seals, C., Clanton, K., **Thomas, C. M.**, Agarwal, R., & Doswell, F. (April, 2009 Poster Presentation). LifeLong Learning: Seniors in Second Life. Richard Tapia Celebration of Diversity in Computing Conference, Portland, Oregon.
- Richardson, Y., Bush, J., & **Thomas, C. M.** (March, 2009 Poster Presentation). Fueling Youth, Empowering Excellence! National Youth-At-Risk Conference, Savannah, Georgia.
- Davis-Maye, D., Seals, C., **Thomas, C. M.**, Davis, D. J., Alfred, D, King-Jupiter, K., & Tripp, L. O. (July, 2007 Presentation). Celebrating the Textures of Rural America: Responding to Individuals and Families Throughout the Life Cycle. 32nd National Institute on Social Work and Human Services in Rural Areas Conference, Montgomery, Alabama.
- Thomas, C. M.** (April, 2006 Presentation), Admissions Practices in Doctoral Counselor Education: Where are we now? American Counseling Association Conference, Montréal, Canada.
- Carney, J. S., Driver, N.H., Tate, M. R., & **Thomas, C. M.** (October, 2002 Poster Presentation). CACREP CED program admissions (use of a departmental website for student recruitment). Association for Counselor Education and Supervision, Park City, Utah.

Regional Refereed Conferences

- Thomas, C. M.**, Packer-Williams, C., Jay, M., & Evans, K. M. (February, 2009). Strategies for Minority Female Faculty Success: A Panel Discussion. Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, Georgia.
- Thomas, C.M.**, & Crook, T. (February, 2009). Infusion Practices: A Critical Examination of Multicultural Counselor Education. Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, Georgia.
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Thomas, C. M., Driver, N. H. (October, 2008 Presentation). Characteristics Essential to Counselor Development: Informed Consent in Graduate Programs Presentation. Southern Association of Counselor Education and Supervision Conference, Houston, Texas.

Spurgeon, S. L., Moore, T. L., **Thomas, C. M.**, Butler, K, George-Brown, R., & Bates, T. (October, 2008 Roundtable Discussion). Racial Mental Health Disorder (RMHD): Counselors Answering the Call. Southern Association of Counselor Education and Supervision Conference, Houston, Texas.

Thomas, C. M., Vasilas, C., Jackson, S., Crook, T., Rogers, M., & Bvunzawabaya, B. (February, 2008 Presentation). Challenges, Victories and Lessons Learned in Fostering Multicultural Competence in Counselor Training. Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, Georgia.

Thomas, C. M. & Alfred, D. M. (February, 2007 Presentation). Culturally responsive and Inclusive Pedagogy: A Curriculum Case Study of Courses in Counseling and Human Development and Multicultural Counseling. Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, Georgia.

Thomas, C. M. (September, 2006 Roundtable Discussion), Culturally Responsive and Inclusive Teaching: Model for Pedagogy in Counseling Presentation, Southern Association of Counselor Education and Supervision Conference, Orlando, Florida.

Thomas, C. M. (September, 2004 Presentation). Admissions Practices in Doctoral Counselor Education: Where are we now? Southern Association of Counselor Education and Supervision, Athens, Georgia.

Carney, J. S., Myers, J., & **Thomas, C. M.** (October, 2003 Presentation). Chi Sigma Iota: Fostering Leadership and Professional Development. Southern Association of Counselor Education and Supervision, Chattanooga, Tennessee.

Carney, J. S., Cobia, D., Middleton, R. Clark, E., Driver, N. H., Hunter, M. & **Thomas, C. M.** (October, 2003 Presentation). The Use of Electronic Portfolios for assessment in Doctoral Counselor Education. Southern Association of Counselor Education and Supervision, Chattanooga, Tennessee.

State Refereed Conferences

Driver, N., **Thomas, C. M.**, Cage, E., & Gulati, J. (November, 2008 Presentation). Infusing Multiculturalism Throughout a Counseling Curriculum; Alabama Counseling Association Conference, Huntsville, Alabama.

Willis, B., & **Thomas, C. M.** (November, 2008 Presentation). On the Road to Completion: Factors that Promote Racial Minority Doctoral Student Success, Alabama Counseling Association Conference, Huntsville, Alabama.

Thomas, C. M., Adams, L., Vasilas, C., Mills, K., & Pressley, F. (November, 2008 Presentation). Preparing Counselors for Private Practice: The "Need to Know" Essentials; Alabama Counseling Association Conference, Huntsville, Alabama.

Carney, J. S., Driver, N.H., Hunter, M. R., & **Thomas, C. M.** (April, 2003 Poster). CACREP CED program use of a departmental website for student recruitment. Auburn University Research Forum, Auburn, Alabama.

Aderhold, C., Anderson, W., Lin, M., Rea-Hill, J., Newman, A., Salter, S., **Thomas, C. M.** & Williams, L. (November, 2002 Presentation) Bi-Polar Disorder in Children and Adolescents. Alabama Counseling Association, Mobile, Alabama.

Symposium

Davis-Maye, D., Alfred, D. M., Tripp, L. O., Seals, C., **Thomas, C. M.**, & Lovett, C. (June, 2007) Kemet Academy: Serving Rural Alabama through a Multidisciplinary Outreach Initiative. Outreach Scholarship Symposium 2007: Sparking a Campus Discussion on Outreach and Outreach Scholarship. Auburn University, Auburn, Alabama.

Workshops

Thomas, C. M. (2002 – 2009) SERC (Previously COUN) LiveText Portfolio Seminar and Work Session (3-4 Hour): A technology training series sponsored by the Special Education, Rehabilitation, Counseling/School Psychology Department for students and faculty. Auburn University, Auburn, Alabama.

Thomas, C. M. (May – November 2006) Understanding Diversity in the Learning Environment A Professional Development and Diversity Training Initiative, Southern Christian University, Montgomery, Alabama.

Lectures by Invitation

Thomas, C. M. (August, 2009). Seven Principals of Teaching; Auburn University Fall Convocation for New Faculty and Graduate Teaching Assistants Auburn University Biggio Center for the Enhancement of Teaching and Learning, Auburn, Alabama.

Thomas, C. M. (April, 2009). Financial Literacy: It Can Empower You. Phenomenal Women: Raising, Loving and Educating Our Daughters: 2009 Mother-Daughter Conference; Sisters of the Academy, Camp Kemet Scholarship Program, and Lowndes County Public Schools, Hayneville, Alabama.

Thomas, C. M. & Abdullah, S. (January, 2009). Our Call to Consciousness: Dreaming with the Courage to Act: Roundtable Discussion. Access and Community Initiatives and The Multicultural Center (a division of the Office of Diversity and Multicultural Affairs), Auburn University, Auburn, Alabama.

Agrawal, P., Hendricks, C., **Thomas, C. M.**, & Dilworth, P. (March, 2008). Women of Color in Academia: Brown Bag Series Panel Discussion. The Multicultural Center (a division of the Office of Diversity and Multicultural Affairs), Auburn University, Auburn, Alabama.

Thomas, C. M. (September, 2007). Identity Development and the Impact of Campus Environment. The Multicultural Center (a division of the Office of Diversity and Multicultural Affairs), Auburn University, Auburn, Alabama.

Thomas, C. M. (March, 2005). The Use of Technology in Counseling. Current Trends in Ethics: Revisiting the ACA and CRCC Codes of Ethics, Alabama Mental Health Counselor Association Winter Workshop, Birmingham, Alabama.

Thomas, C. M. (February, 2005). Becoming a Culturally Competent Helping Professional Family Preservation and Support Services Partners Training, East Alabama Family Options, Opelika, Alabama.

Thomas, C. M. (February, 2005). Diversity in the Learning Environment, Freshman Orientation Class (N=75), Auburn University, Auburn, Alabama.

Thomas, C. M. (August, 2003). Suicide Prevention and Intervention, As part of the Resident Staff Continuing Education Seminar, Department of Residence Life and Housing, Tuskegee University, Tuskegee, Alabama.

Thomas, C. M. (May, 2003). Mental Health: What is it? St. Josephs Catholic School, Tuskegee, Alabama.

GRANTS

Hendricks, C. S., Wilder, B., Schuessler, J., Ellison, K. J., Granjean, P., Mahurin, A., **Thomas, C. M.**, Zizza, C. (\$375,000 Grant Application Applied June 2009). Partnership Promoting Physical Activity and Wellness among African American Women-Cardiovascular Health Grant. NIH: National Center on Minority Health and Health Disparities (NCMHD).

Hendricks, C. S., Wilder, B., Schuessler, J., Ellison, K. J., Granjean, P., **Thomas, C. M.** (\$250,000 Grant Application Applied June 2009). Creating Legacies of Alabama Women (CLAW) Cardiovascular Health Grant. National Institute Of Health.

Thomas, C. M. (\$3,000 Grant Application Un-funded April 2009). *Virtual Education: An Enhanced Alternative Learning and Practice Tool for Pre-service Teachers and Counselors*; The Daniel F. Breeden Endowed Grant Program for Faculty Enhancement-2006-07. Endowment administered by the Auburn University Foundation. Auburn University, Auburn Alabama.

Hendricks, C. S., Gore, T., **Thomas, C. M.** & Dillworth, P. (\$20,000 Grant Application Un-funded April 2009) Making a Rural Health Promotion Connection II: *AU: Taking It To the People Southern Style*-Project AU:TIPSS, Outreach Scholarship Grant. Auburn University, Auburn Alabama.

Hendricks, C. S., Ellison, K. J., **Thomas, C. M.** (\$20,000 Grant Application Un-funded April 2009). *Promoting the Health of Adolescent Girls in Ghana, West Africa: Developing a Partnership between Auburn University and Selected Ghana Universities*. Outreach Scholarship Grant. Auburn University, Auburn Alabama.

Woods, F. M., Hendricks, C. S., Fields, D., Robinson, L., & **Thomas, C. M.** (\$250,000 Grant Application Un-funded April 2009). *Evaluating the Impact of Faith-Based Youth Community Gardens on the Consumption of Fruit and Vegetables and Physical Activity in Rural / Underserved Alabama Children and Families*; Robert Wood Johnson Foundation.

Hendricks, C. S., McMillan, L. R., **Thomas, C. M.** & Gore, T. (Funded 1,000 April, 2008). *Auburn University School of Nursing Making a Rural Health Promotion Connection: Caring for Alabama's Volunteer Citizen Servants {AU:CAVCS}*, Research Institute of Diversity Research Grant, Auburn University, Auburn Alabama.

Seals, C., **Thomas, C.M.**, Davis, D. J., Alfred, D., King-Jupiter, K., Davis-Maye, D. & Tripp, L. O. (Funded \$2,000 May, 2006). *The Scholarship of Teaching Collaborative*. The Daniel F. Breeden Endowed Grant Program for Faculty Enhancement-2006-07. Endowment administered by the Auburn University Foundation. Auburn University, Auburn Alabama.

King-Jupiter, K., Davis-Maye, D., Seals, C., **Thomas, C.M.**, Tripp, L. O. & Davis, D. J. (Funded \$20,000 May, 2006) *Camp KEMET (Knowledge Excellence Mathematics Equilibrium and Technology)* Outreach Scholarship Grant. Auburn University, Auburn Alabama.

AWARDS AND RECOGNITION

Faculty Honoree, Camp War Eagle Counselors, Auburn University **2009**

Faculty Summer Research Grant, Auburn University Vice President's Office of Diversity and Multicultural Affairs (3/3; 1/3; and 2/3 respectively) **2006 – 2008**

Faculty Summer Research Grant, Auburn University College of Education **2005**

New Faculty Scholar, Auburn University Biggio Center for the Enhancement of Teaching and Learning **2005 – 2006**

Outstanding Graduate Student Leadership Award, Association of Counselor Education and Supervision (ACES), American Counseling **March 2004**

Association (ACA) Conference

Emerging Leader, Southern Association of Counselor Education
and Supervision (SACES) Conference

October 2001

Service and Leadership Award, Coalition of 100 Black Women,
Tuskegee University College Division

May 1996

LEADERSHIP AND SERVICE

National

Member, Awards Committee, Chi Sigma Iota Counseling and Academic
Honor Society International

2008 – present

Member, Membership Committee, Chi Sigma Iota Counseling and Academic
Honor Society International

2005 – 2007

Regional

Member, Membership Committee Southern Association of Counselor
Education and Supervision (SACES)

Fall 2006 – present

Alabama Graduate Student Representative, Graduate Student Committee,
Southern Association for Counselor Education and Supervision (SACES)

2001 – 2002

State

President, Alabama Association of Multicultural Counseling and Development

2009 – 2010

Member-at-Large, Alabama Association of Counselor Education and Supervision

2009 – 2010

Member, Professional Standards Committee, Alabama Counseling Association

2009 – 2010

Co-Committee Liaison, College and Student Development Committee,
Alabama Counseling Association, Chapter VII

05-06 & 09-10

Auburn University Student Representative, Alabama Counseling Association,
Chapter VII

2004 – 2005

Committee Member, Technology Initiative-Iota Delta Sigma Chapter Web page
design and construction, Chi Sigma Iota Honor Society, Auburn University

2003 – 2005

Co-Past President, Iota Delta Sigma Chapter, Chi Sigma Iota Honor Society,
Auburn University

2003 – 2004

Co-President, Iota Delta Sigma Chapter, Chi Sigma Iota Honor Society,
Auburn University

2002 – 2003

Doctoral Student Representative, Iota Delta Sigma, Chapter Chi Sigma Iota
Honor Society, Auburn University

2001 – 2002

University/College

Member, Faculty Welfare Committee, Faculty Senate, Auburn University

2009 – 2012

Advisor, First Book Student Organization, Auburn University

September 2008

Member, College of Education Diversity Committee, Auburn University

2007 – present

Member, College of Education Distance Education and Outreach Technology
Committee, Auburn University **2005 – 2006**

Departmental

Member, COUNRSED Department Head Search Committee **Spring 2008**

Chair, COUN Diversity Committee, Dept. of Counselor Education,
Counseling Psychology and School Counseling, Auburn University **2006 – present**

Co-Chair, COUN Diversity Committee, Dept. of Counselor Education,
Counseling Psychology and School Counseling, Auburn University **2005 – 2006**

Chair, COUN Awards Committee, Dept. of Counselor Education,
Counseling Psychology and School Counseling, Auburn University **2005 – 2006**

Member, COUN Awards Committee, Dept. of Counselor Education,
Counseling Psychology and School Counseling, Auburn University **2005 – 2006**

Member, Counseling Psychology Program Faculty Search Committee **Spring 2005**

Community

Board Member, Domestic Violence Intervention Center, Inc., Opelika Alabama **September, 2008**

Volunteer Outreach Educator and Support Group Facilitator, Domestic
Violence Intervention Center, Inc. Opelika, Alabama **1998 – present**

COUNSELING EXPERIENCE

East Central Mental Health-Mental Retardation, Inc., Tuskegee, AL

Mental Health Counselor-Children's Services **2001 - 2004**

Provided outpatient mental health counseling and therapeutic services to a diverse population of approximately 100 youth clients and adult and geriatric clients on an as-needed basis; conducted intake and psychological assessments; provided brief and long-term individual therapy, group and family support education; provided phone, walk-in and on-call crisis intervention; collaborated and consulted with agency physician, nurse, clinical director, parents, physicians, teachers, advocacy agents, school personnel, and social service practitioners on an as-needed basis; participated in interdisciplinary treatment team; maintained and updated individual treatment plans and accurate progress documentation for each consumer; completed clinical and administrative documentation and generated billable service hours to achieve a monthly productivity requirement; provided outreach education and support for the Macon County, Alabama community by participating in annual health fairs and by providing other agency in-service training.

East Central Mental Health-Mental Retardation, Inc., Union Springs, AL

1999 - 2001

Counseling Intern/Instructor

Adult and Child/Adolescent Individual Outpatient Counseling Services, Adult Social Skills Group and Rehabilitative Day Treatment Group. In-Service Facilitator - "Mental Wellness and Managing Stress." Presented to Bullock County Head start staff and parents - Midway Head start Center, Midway, Alabama (March 2001).

Adult Services Case Manger

Maintained an active caseload of approximately 60 consumers with monthly contacts. Completed and updated Services Utilization-Need assessments (SUN-R) and Individual Service Plans for each consumer. Managed services to generate billable service hours with completion of required clinical and administrative documentation, to accomplish a monthly productivity requirement. Maintained appropriate transportation records and managed company vehicle. Monitored and evaluated the Union Springs/Maxwell Group Home for the chronically mentally disabled for monthly foster care rating compliance with Alabama State Department of Mental Health contract. Assisted agency counselors in crisis interventions.

LICENCES AND CERTIFICATIONS

Licensed Professional Counselor (LPC), State of Alabama, #2649	July, 2008
National Certified Counselor (NCC), National Board of Certified Counselors, #69640	August, 2008
Associate Licensed Counselor (ALC), Alabama Board of Examiners in Counseling, #C955A	2002 – 2004
Nonviolent Crisis Prevention Intervention, Crisis Prevention Institute, Inc.	1999 – present
Workplace Training Standard First Aid, American Red Cross of Alabama	1999 – present
Workplace Training in Adult CPR, American Red Cross of Alabama	1999 – present
Case Management Certification, Adult Services	1999 – present

PROFESSIONAL INVOLVEMENT AND MEMBERSHIP

American Counseling Association (ACA) Divisions: Association for Multicultural Counseling and Development (AMCD), Association of Counselor Education and Supervision (ACES), Counselors for Social Justice (CSJ), Association of Mental Health Counselors (AMHC), and Association for Creative Arts in Counseling (ACAC) Association for Specialists in Group Work (ASGW)	1999 – present 2009 – present
Southern Association for Counselor Education and Supervision (SACES)	2001 – present
Alabama Counseling Association (ALCA) Divisions: Association of Counselor Education and Supervision (ALACES), Association of Multicultural Counseling and Development (ALAMCD), Association of Mental Health Counselors (ALAMHCA)	1999 – present
Chi Sigma Iota Counseling Academic and Professional Honor Society International, Iota Delta Sigma Chapter, Auburn University	1999 – present
Text and Academic Authors Association	Fall 2008
Sisters of the Academy Institute	2004 – present
Delta Sigma Theta Public Service Sorority, Inc., Tuskegee Alumnae Chapter	2006 – present
American Association of University Women	2002 – 2005
Charter Member, National Council for Negro Women (NCNW), Tuskegee University Section	1997

PROFESSIONAL SKILLS

- Microsoft Office
- WordPerfect 5.1/6.1
- WebCT and Blackboard
- SPSS and Adobe Acrobat
- Livetext Edu Solutions
- Filing/Editing
- Office Procedures
- Telephone Skills
- Writing (50+ wpm)
- Typing (50+ wpm)
- Business English
- Business Math
- Research Skills
- Management Skills
- Customer Service Skills

Updated: September 30, 2009